

**Renegotiated Safety, Permanency and Well-Being Matrix (Effective April 1, 2006)**

1			2	3	4	5	6	7		8	
Outcome or Systemic Factors and Item (s) contributing to Non-Conformity			Goal/ Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks' Dates of Achievement		Goals of Achievement	
	A	N/A						Projected:	Actual:	Projected:	Actual:
				Per conference call on 3/28/06 with ACF. DFCS will work diligently to collaborate with the MS Band of Choctaw Social Services. However, if the MS Band of CSS is unwilling to collaborate with the DFCS, then DFCS will not be penalized.		1k.3 Submit written Interagency Agreement to Attorney General's Office for review and comments.  1k.4 Meeting with Choctaw Social Services to discuss any recommended revisions to the Interagency Agreement.  1k.5 Process developed for a periodic review of the Interagency Agreement.	1k.3 Interagency Agreement and Memorandum to AG's Office.  1k.4 Meeting agenda, minutes of meeting, and revised Interagency Agreement.  1k.5 Periodic review process	1k.3 February 2007  1k.4 April 2007  1k.5 May 2007	1k.3  1k.4  1k.5		
				11. Conduct a needs assessment in Harrison, Hancock and Jackson counties.	DFCS Division Director  Director of Field Operations  Region 6 South Regional Director	11.1 Request assistance of appropriate NCWRCs to assist with needs assessment.  11.2 Conduct initial planning meeting with NCWRCs.  11.3 Utilize MACWIS Reports to review data and compare to area and state prior to Hurricane Katrina.	11.1 Request and confirmation from NCWRC.  11.2 Agenda and minutes of Meeting  11.3 Comparison Report	11.1 March 2006  11.2 April 2006  11.3 May 2006	11.1  11.2  11.3		

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	A	N/A						Projected:	Actual:	Projected:	Actual:
						11.4 Utilize the T/A of the NCWROCI, NCWRCCPP, and the NCRC on Data and Technology in conjunction with the Mississippi Children's Home Society to conduct a stakeholders meeting of both internal and external stakeholders to evaluate the current status of the affected coastal counties.	11.4 List of stakeholders, meeting agenda, and minutes of meeting.	11.4 June 2006	11.4		
						11.5 Develop a formalized needs assessment.	11.5 Needs Assessment	11.5 July 2006	11.5		
				1m Development of a Coastal Recovery Plan.	DFCS Division Director  Director of Field Operations  Region 6 South Regional Director	1m.1 Recommendations for a Coastal Recover Plan submitted by the National Child Resource Center.  1m.2 Determine available resources and assess those needed to address the identified needs.  1m.3 Develop Coastal Recovery Plan and distribute in-house for review.  1m.4 Begin implementation of the Coastal Recovery	1m.1 Recommendations  1m.2 Report identifying available resources.  1m.3 Distribution List and Memorandum  1m.4. Coastal Recovery Plan	1m.1 September 2006  1m.2 October 2006  1m.3 December 2006  1m.4 January 2007	1m.1  1m.2  1m.3  1m.4		

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	A	N/A						Projected:	Actual:	Projected:	Actual:
						Plan.					
				In. Coordinate temporary workers to assist with post Katrina needs, including previous backlog of cases exacerbated by Hurricane Katrina.	DFCS Division Director  Director of Field Operations	In.1 Advertise Request for Proposals (RFP) for service provider to assist with the hiring of temporary workers.  In.2 Review submitted proposals  In.3 Executions of proposals	In.1 RFP/Advertisement  In.2 Evaluation  In.3 Authorization memo	In.1 June 2006  In.2 July 2006  In.3 August 2006	In.1  In.2  In.3		
				Io. Harrison County will reassess its current system for responding to/initiating reports of abuse/neglect within 24-hours.	Director of Field Operations  Region 6 South Regional Director  Harrison County ASWS	Io.1 ASWS will meet to develop an alternative system/process for improving response time for investigations.  Io.2 Alternative response time system will be evaluated/reviewed to determine effectiveness.	Io.1 Alternative system  Io.2 Evaluation Results	Io.1 May 2006  Io.2 December 2006	Io.1 May 2006  Io.2		
Item 2: Repeat maltreatment: Recurrence of Maltreatment		X	In compliance with Standard								
Incidence of Child abuse and/or neglect in Foster Care		X	In compliance with Standard								
Outcome S2: Children are safely maintained in their homes whenever possible and	X										

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1 Outcome or Systemic Factors and Item (s) contributing to Non-Conformity			2 Goal/ Negotiated measure/ Percent of Improvement	3 Action Steps	4 Assignment (person/Unit responsible)	5 Benchmarks Toward Achieving Goal	6 Method of Measuring Improvement	7 Benchmarks' Dates of Achievement		8 Goals of Achievement	
	A	N/A						Projected:	Actual:	Projected:	Actual:
appropriate											
CFSR Finding: 76.6% Substantially Achieved											
Item 3: Services to family to protect children in-home & prevent removal	X		Item 3 Goal: Ensure maximum benefits of in- home services for families and children receiving Family Preservation services to maintain children in their homes and prevent removal		Item 3 Goal Lead DFCS Division Director  Deputy Director of Support  Director of Field Operations	Item 3 Benchmark: Revise Family Preservation policy and procedures, identify service areas in state., and develop referral process and required forms	Item 3 Method of Measuring Improvement: Monitoring of Family Preservation Reports monthly; specifically referrals and active cases by County by Regional Directors and the Director of Field Operations.	March 2007		March 2008	
				3a. Maximize utilization of family preservation programs and services for families to protect children in-home and prevent removal when possible.	DFCS Division Director  Director of Field Operations  Deputy Director of Support  RDs	3a.1 Develop a referral process to ensure appropriate families utilize services  3a.2 Incorporate Policy and Practice Workgroup recommendations into policy and practice changes for Family Preservation  3a.3 Director of Field Operations will review monthly provider reports with Bureau Director of Support and RD to monitor utilization of FP providers	3a.1 Referral process and form developed  3a.2 Revised Policy  3a.3 Monthly provider reports	3a.1 July 2006  3a.2 June 2006  3a.3 November 2006 and ongoing	3a.1  3a.2 June 2006  3a.3		

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	A	N/A						Projected:	Actual:	Projected:	Actual:
						3a.4 Provide feedback to RDs and ASWSs based on monthly monitoring of provider reports, including underutilization of provider services, lack of referrals, and insufficient caseloads	3a.4 Monthly reports to RD and ASWS	3a.4 November 2006 and ongoing	3a.4		
				3b. Provide Statewide training and release the concise practice guide for FCP, FTM within 30 days and CC to implement FCP changes.	Training Program Director	3b.1 Training Curricula, TOT materials, Concise Practice Guide developed.  3b.2 Trainers trained  3b.3 Training staff and RD partner to provide drill down training to all ASWS and county social work staff per region.  3b.4 Contract with University of Southern Mississippi to update intensive training curricula  3b.5 Level 1 Intensive training curriculum updated/ revised to include FCP, FTM, CC.	3b.1 Curricula, TOT materials, Concise Practice Guide  3b.2 Training Records  3b.3 Training Records  Evaluation Results  3b.4 Finalized Contract  3b.5 Revised Curricula	3b.1 Completed = July 2005  3b.2 Completed = December 2005  3b.3 Statewide Completed = April 2006  Evaluation Report = October 2006  3b.4 June 2006  3b.5 Intensive training revised and updated annually = March 2007, and annually thereafter	3b.1 August 2005  3b.2 December 2005  3b.3 April 2006  3b.4 May 2006  3b.5		

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	A	N/A						Projected:	Actual:	Projected:	Actual:
				3c. Re-structure and implement the supervisory case review to include the assessment of practice on one in-home case per worker every 90 days.	MACWIS Director  PIP Coordinator  Lead: Region 1 Regional Director  Supervisory Review Committee	3c.1 Narrative type added to MACWIS to include "Supervisory Administrative Review"  3c.2 Develop MACWIS report to pull case review data pertaining to "Supervisory Administrative Review" type report  3c.3 Supervisory Review Committee to revise MDHS – SS -408 Supervisory Administrative Review form to include in-home case information to be integrated into MACWIS  3c.4 MACWIS System Requirements Document completed and shared with Supervisory Review Committee.  3c.5 Change tickler from ISP due at 3 month to supervisory administrative review tickler to be sent to ASWS at two months and RD if not completed at 3 months to monitor	3c.1 MACWIS Report and MACWIS Release Notes  3c.2 MACWIS Supervisory Report  3c.3 Revised Supervisory Administrative Review form for both in-home and custody cases  3c.4 MACWIS System Requirements Document  3c.5 MACWIS Release note	3c.1 July 2005  3c.2 July 2006  3c.3 August 2005  3c.4 August 2006  3c.5 March 2007	3c.1 May 2005  3c.2  3c.3 August 2005  3c.4  3c.5  		

See Safety 1j.

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	A	N/A						Projected:	Actual:	Projected:	Actual:
						supervisory reviews. 3c.6 MACWIS System Requirements Documents designed, developed and tested for implementation in MACWIS.	3c.6 MACWIS Work Plan	3c.6 October 2006	3c.6		
						3c.7 Supervisory Administrative Review Concise Practice Guide Completed	3c.7 Practice Guide	3c.7 April 2007	3c.7		
						3c.8 Training provided to ASWS on Supervisory Case Review. Practice Guide & MACWIS.	3c.8 Training records	3c.8 May 2007	3c.8		
						3c.9 Release notes and concise practice guide posted on MACWIS website	3c.9 MACWIS Release Notes and Practice Guide	3c.9 May 2007	3c.9		
						3c.10 Supervisory Administrative Review deployed in MACWIS and implemented in practice.	3c.10 MACWIS Screen Shots	3c.10 June 2007	3c.10		
						3c.11 MACWIS report developed to pull case review data based on Supervisory Administrative Review.	3c.11 MACWIS Supervisory Case Review Report	3c.11 First Quarterly Report = December 2007	3c.11		

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	A	N/A						Projected:	Actual:	Projected:	Actual:
				3d. RAPs will include action steps to improve the services to families to protect children in-home based on the county assessment and if determined to be an area needing improvement.	Regional Directors ASWS	3d.1 Based on the county self assessment develop a RAP to improve services to families to protect children in-home, if a safety priority. (ASWS and RD)	3d.1 Approved RAP	3d.1 Approval and implementation of RAP = January 2007	3d.1		
				3e. Conduct a needs assessment in Harrison, Hancock and Jackson counties.	DFCS Division Director  Director of Field Operations  Region 6 South Regional Director	3e.1 Request assistance of appropriate NCWRCs to assist with needs assessment.  3e.2 Conduct initial planning meeting with NCWRCs.  3e.3 Utilize MACWIS Reports to review data and compare to area and state prior to Hurricane Katrina.  3e.4 Utilize the T/A of the NCWROC, NCWRCCPP, and the NCRC on Data and Technology in conjunction with the Mississippi Children's Home Society to conduct a stakeholders meeting of both internal and external stakeholders to evaluate the current status of the affected coastal counties.	3e.1 Request and confirmation from NCWRC.  3e.2 Agenda and minutes of Meeting  3e.3 Comparison Report  3e.4 List of stakeholders, meeting agenda, and minutes of meeting	3e.1 March 2006  3e.2 April 2006  3e.3 May 2006  3e.4 June 2006	3e.1  3e.2  3e.3  3e.4		



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	A	N/A						Projected:	Actual:	Projected:	Actual:
						3e.5 Develop a formalized needs assessment.	3e.5 Needs Assessment	3e.5 July 2006	3e.5		
				3f. Development of a Coastal Recovery Plan.	DFCS Division Director  Director of Field Operations  Region 6 South Regional Director	3f.1 Recommendations for a Coastal Recovery Plan submitted by the National Child Resource Center.  3f.2 Determine available resources and assess those needed to address the identified needs.  3f.3 Develop Coastal Recovery Plan and distribute in-house for review.  3f.4 Begin implementation of the Coastal Recovery Plan.	3f.1 Recommendations   3f.2 Report identifying available resources.  3f.3 Distribution List and Memorandum  3f.4 Coastal Recovery Plan	3f.1 September 2006  3f.2 October 2006  3f.3 December 2006  3f.4 January 2007	3f.1  3f.2  3f.3  3f.4		
				3g. Hancock County will assess current community resources to assist in identifying areas of concern and the programs available for families at risk.	Director of Field Operations	3g.1 Identify programs and community resources that are operating and providing services.  3g.2 Coordinate meeting to review existing services available for families.	3g.1 List of operating programs and community resources.  3g.2 Agenda/meeting minutes/notes.	3g.1 June 2006  3g.2 July 2006	3g.1  3g.2		

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	A	N/A						Projected:	Actual:	Projected:	Actual:
						3g.3 Partner with Coastal community resources to explore alternate solutions for safety concerns, such as schools and/or after school programs purchasing washers/dryers to wash clothes in lieu of reporting children who are living in FEMA trailers who appear to be unkempt or dirty.	3g.3 List of alternative solutions.	3g.3 September 2006	3g.3		
Item 4: Risk of harm	X		Item 4: Goal Reduce risk of harm for children and families by implementing a revised safety and risk assessment to support worker decisions related to risk status.		Item 4: Goal Lead Intake, Screening and Response Committee Lead: Maggie Mixon	Item 4 Benchmark: Complete the development of the safety and risk assessment tools, the safety and risk assessment practice guide, and the related training curricula.	Item 4 Method of Measuring Improvement: The method of measuring goal attainment is the completion of the statewide training on Safety & Risk Assessment. Evidence of the statewide training would be the Training Evaluation Report. The method of measuring progress for the benchmark goal would be the products including: 1) safety assessment, 2) revised risk assessment, 3) safety and risk assessment practice guide, and 4) the training curricula.	March 2007		March 2008	

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	A	N/A						Projected:	Actual:	Projected:	Actual:
				4a. Utilize technical assistance from the NCWRCCPS and NCWRFCPPP to provide recommendations for improvement to safety and risk assessment policy, practice and assessment tools.	Deputy Director of MACWIS  Protection Unit Director/Practice Lead  Training Program Director  Policy Lead	4a. 1 Incorporate NRC and Workgroup recommendations into policy and practice for safety and risk assessment. (Policy Lead and Practice Lead)  4a2. Incorporate recommendations from NRC and Workgroup into MACWIS for safety and revisions to risk assessment.  4a.3 Implement recommendations from NRC and Workgroup as part of statewide training and release practice guides. (Training Program Director)	4a.1 Revised Policy Concise Practice Guide Training Curricula  4a.2 Release Notes and Screen Shots  4a.3 Training completed statewide and practice guides with policy released  Training Evaluation Report	4a.1 September 2006  4a.2 December 2006  4a.3 December 2006  Evaluation Report = July 2007	4a.1  4a.2  4a.3  Report =		
				4b. Develop and implement on-going specialized training in substance abuse, domestic violence, and mental illness to improve staff skills to identify and assess risk of harm.	Training Program Director  Child Welfare Training Institute	4b. 1 CWTI will implement through regionally based universities locally accessible training sessions. (Training Program Director, CWTI)  4b.2 CWTI will conduct an evaluation per training & provide summary report to Training Unit. (Training Program	4b.1 Training and attendance records  4b.2 Evaluation Summary of trainings.	4b. 1 Training completed Statewide = June 2005  4b.2 Evaluation = July 2005	4b.1 June 2005  4b.2 Evaluation July 2005		

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	A	N/A						Projected:	Actual:	Projected:	Actual:
				4c. RAPs will include action steps to reduce the risk of harm based on the County Self Assessment and if determined to be a safety priority for improvement.	RD and ASWS	Director, CWTI) 4c.1 Develop RAP based on County Self Assessment to improve services to reduce risk of harm if determined to be a safety priority. (ASWS and RD)	4c.1 Approved RAP	4c.1 Approval and implementation of RAP = January 2007	4c.1		
				4d. Utilize technical assistance from the NCWRCFCPPP to provide recommendations for policy and practice changes related to FCP, FTM, and the family centered CC to improve family engagement in case planning.	Bureau Director of MACWIS, PIP  Practice Lead/Protection Unit Director  Training Program Director  Policy Lead/Placement Unit Director	4d.1 Incorporate NRC recommendations into policy and practice changes for FCP, FTM, and family centered CC. (Policy Lead - Placement Unit Director; Practice Lead - Protection Unit Director)  4d.2 Implement practice and policy changes through statewide training on FCP, FTM and CC. (Training Program Director)	4d.1 Policy, Training Curricula and concise practice guides completed  4d.2 FCP, FTM, CC training completed and practice guides released	4d.1 July 2005  4d.2 April 2006	4d.1 August 2005  4d.2 April 2006		

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				4e. Supervisory case review will be implemented to review both in-home and custody cases and will review cases with caseworkers to assess quality of practice in the areas of safety and risk assessments and FCP including FTM.	Region 1 Regional Director  Supervisory Review Workgroup	4e.1 Implement supervisory case review and enter case review documentation into MACWIS.	4e.1 MACWIS Supervisory Case Review Report	4e.1 First Report Available = December 2007	4e.1		
				4f. Conduct a needs assessment in Harrison, Hancock and Jackson counties.	DFCS Division Director  Director of Field Operations  Region 6 South Regional Director	4f.1 Request assistance of appropriate NCWRCs to assist with needs assessment.  4f.2 Conduct initial planning meeting with NCWRCs.  4f.3 Utilize MACWIS Reports to review data and compare to area and state prior to Hurricane Katrina.  4f.4 Utilize the T/A of the NCWROCI, NCWRCCPP, and the NCRC on Data and Technology in conjunction with the Mississippi Children's Home Society to conduct a stakeholders meeting of both internal and external stakeholders to evaluate the	4f.1 Request and confirmation from NCWRC.  4f.2 Agenda and minutes of Meeting  4f.3 Comparison Report  4f.4 List of stakeholders, meeting agenda, and minutes of meeting.	4f.1 March 2006  4f.2 April 2006  4f.3 May 2006  4f.4 June 2006	4f.1  4f.2  4f.3  4f.4		

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	A	N/A						Projected:	Actual:	Projected:	Actual:
						current status of the affected coastal counties.  4f.5 Develop a formalized needs assessment.	4f.5 Needs Assessment	4f.5 July 2006	4f.5		
				4g. Development of a Coastal Recovery Plan.	DFCS Division Director  Director of Field Operations  Region 6 South Regional Director	4g.1 Recommendations for a Coastal Recovery Plan submitted by the National Child Resource Center.  4g.2 Determine available resources and assess those needed to address the identified needs.  4g.3 Develop Coastal Recovery Plan and distribute in-house for review.  4g.4 Begin implementation of the Coastal Recovery Plan.	4g.1 Recommendations  4g.2 Report identifying available resources.  4g.3 Distribution List and Memorandum  4g.4 Coastal Recovery Plan	4g.1 September 2006  4g.2 October 2006  4g.3 December 2006  4g.4 January 2007	4g.1  4g.2  4g.3  4g.4		
Outcome P1: Children have permanency and stability in their living situations	X										

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CFSR Finding: Substantially Achieved in 36% of cases reviewed											
Item 5: Foster care Re-entries Statewide foster care re-entries data indicator			X	In Compliance with Standard							
Item 6: Stability of foster care placement			X	Item 6 Goal: Increase the statewide percentage of children in foster care 12 months or less who experience no more than 2 placement settings from 78.8% to 80.7%.  Source: CFSR Data Profile FFY 2004	Item 6 Goal Lead: Deputy Director of MACWIS  PIP Coordinator  Administration Unit	Item 6 Benchmark: Increase the statewide percentage of children in foster care less than 12 months who experience no more than 2 placement settings from the baseline of 78.8% to 79.7%.  Source: CFSR Data Profile FFY 2004	Item 6 Method of Measuring: The source for 78.8% baseline is MS's December 2004 CFSR Data Profile. The percentage of improvement for the goal was calculated using the sampling error of 1.90% as required by ACYF-CB-IM-01-07. The percentage for improvement for the benchmark is based on expected progress using the strategies in the PIP and the impact expected on the data.	March 2007		March 2008	
				6a. Ensure all children in custody have correct placement entries in MACWIS to improve the validity of data and reports to monitor placement stability.	RD ASWS	6a.1 All children in custody have a current placement entered in MACWIS	6a.1 MACWIS Missing Placement Report	6a.1 May 2005	6a.1 May 2005		
				6b Utilize T/TA from the Adopt US Kids to assist in the development and implementation of a	Licensure Program Director  Adoption Program	6b1 Request technical assistance from Adopt US Kids.	6b1 T/TA approved by ACF RO	6b1 January 2005	6b1 January 2005		

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				targeted Statewide Recruitment and Retention Plan for foster and adoptive families and to train trainers (resource families paired with staff) on the "Answering the Call" curricula to improve the response to potential foster and adoptive parent inquiries.	Director	(Deputy Director of MACWIS, PIP and Special Projects)  6b2 Licensure and adoption establish a committee to coordinate training and technical assistance with NRC. (Licensure and Adoption Program Directors) 6b3 T/TA provided to develop Statewide Recruitment and Retention Plan. (Licensure and Adoption Program Directors)  6b.4 Train the trainers for "Responding to the Call" pairing a resource parent with Licensure or Adoption Staff to provide training regionally	6b2 List of Group TA initiated   6b3 Statewide Recruitment & Retention Plan   6b.4 Training Records	6b2 February 2005   6b3 July 2005   6b.4 Training completed = August 2006	6b2 February 2005   6b3 June 2005   6b.4		
				6d. NCWRCFCPPP to assist Licensure and Adoption Unit with programmatic changes due to dual certification, single application and merger of staff roles.	Adoption Director Licensure Director	6d.1 T/TA to review and revise policy, procedures, and tools for single application and foster/adopt dual certification.  6d.2 Dual Licensure forms implemented into MACWIS – Inquiry Form, Dual Licensure	6d.1, Policy and Procedural Revisions   6d.2 MACWIS Release Notes and Screen Shots	6d.1 December 2006   6d.2 December 2007	6d.1   6d.2		



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	A	N/A						Projected:	Actual:	Projected:	Actual:
						Application, Dual Licensure Home Study and Trainer Letters					
				6e. NCWRCSNA to assist with enhancing foster and adoptive parent training curricula to include foster and adoptive parents roles as team members.	Adoption Director Licensure Director	6e.1 T/TA to review and enhance PATHS curriculum based on dual certification and foster/adopt families role as team members with DFCS and working with birth families.	6e.1 Revised Curriculum	6e.1 August 2006	6e.1		
				6f. RAPs will include action steps to recruit and retain foster/adoptive homes to improve placement stability if the county self assessment determines this to be an area needing improvement.	Regional Directors  ASWS	6f.1 Develop RAP based on county self assessment to improve services to recruit and retain foster/adoptive homes if determined to be a permanency priority. (ASWS and RD)	6f.1 Approved RAPs	6f.1 Approval and implementation of RAPs = January 2007	6f.1		
				6g. Coordinate with IVE CWTI to develop and implement on-going training for foster and adoptive parents in specialized areas to improve foster and adoptive parent's capacity to handle children's behavior & prevent unplanned placement moves.  See 34b	Training Program Director  Adoption Program Director  Licensure Program Director	6g.1 CWTI will implement through regionally based universities to provide locally accessible training sessions.  6g.2 CWTI will conduct training evaluations after each session and provide evaluation results to SO  6g.3 DFCS will conduct an annual statewide survey of Resource Families needs.	6g.1 Training and attendance records  6g.2 Evaluation summary of trainings  6g.3 Survey results	6g.1 Completed = June 2005  6g.2 Summary = July 2005  6g.3 April 2007, and annually thereafter	6g.1 June 2005  6g.2 July 2005  6g.3		

**Renegotiated Safety, Permanency and Well-Being Matrix (Effective April 1, 2006)**

1			2	3	4	5	6	7		8	
Outcome or Systemic Factors and Item (s) contributing to Non-Conformity			Goal/ Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks' Dates of Achievement		Goals of Achievement	
	A	N/A						Projected:	Actual:	Projected:	Actual:
						6g.4 A yearly calendar of resource trainings, based on the survey findings will be posted on the MACWIS web.	6g.4 MACWIS web screen shots	6g.4 August 2007	6g.4		
						6g.5 Links to on-line resource families training sites on DHS website will be established.	6g.5 Screen shots	6g.5 April 2007	6g.5		
						6g.6 Seven regional quarterly support group meetings, with approved training hours will be offered.	6g.6 Agendas and training materials	6g.6 April 2007	6g.6		
						6g.7 Coordinate with private providers to offer additional trainings based on survey results, or regional support group requests.	6g.7 Training topics and schedule	6g.7 August 2007	6g.7		
						6g.8 Provide yearly conference training opportunities to resource parents selected as regional trainers.	6g.8 Agendas, training materials	6g.8 August 2007, and annually thereafter	6g.8		
				6h. Clarify regional procedures and criteria related to the RD review	DFCS Division Director and Regional Directors	6h.1 Regional Directors document procedures	6h.1 Documented Regional procedures and	6h.1 July 2005	6h.1 July 2005		

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	A	N/A						Projected:	Actual:	Projected:	Actual:
				and approval for extensions beyond 45 days.  See Statewide Information System, 24j.		and criteria for approval for shelter extensions beyond 45 days and submit to DFCS Division Director for Senior Mgt. Meeting.  6h.2 Senior Management will agree on procedures and criteria for extension approvals.	criteria for shelter extension request.  6h.2 Documented procedures and criteria for extension approvals.	6h.2 Document = September 2005	6h.2 September 2005		
				6i. Track use of shelter placements and current policy compliance to reduce the inappropriate use of shelter placements and the length of stay in shelters.	Deputy Director of MACWIS, PIP and Special Projects  RD	6i.1 Develop and implement MACWIS Shelter Report. (Administration Unit)  6i.2 RD and ASWS will monitor, track and review use of shelter placements and extensions monthly at staff meetings. (RD and ASWS)	6i.1 MACWIS Shelter Report  6i.2 Staff Meeting records Written regional procedures	6i.1 Dev. = March 2005  Imp. = May 2005  6i.2 Imp. = May 2005	6i.1 Dev. = March 2005  Imp. = May 2005  6i.2 May 2005		
				6j. Conduct a needs assessment in Harrison, Hancock and Jackson counties.	DFCS Division Director  Director of Field Operations  Region 6 South Regional Director	6j.1 Request assistance of appropriate NCWRCs to assist with needs assessment.  6j.2 Conduct initial planning meeting with NCWRCs.  6j.3 Utilize MACWIS Reports to review data and compare to	6j.1 Request and confirmation from NCWRC.  6j.2 Agenda and minutes of Meeting  6j.3 Comparison Report	6j.1 March 2006  6j.2 April 2006  6j.3 May 2006	6j.1  6j.2  6j.3		

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	A	N/A						Projected:	Actual:	Projected:	Actual:
						area and state prior to Hurricane Katrina.					
						6j.4 Utilize the T/A of the NCWROCL NCWRCCPP, and the NCRC on Data and Technology in conjunction with the Mississippi Children's Home Society to conduct a stakeholders meeting of both internal and external stakeholders to evaluate the current status of the affected coastal counties.	6j.4 List of stakeholders, meeting agenda, and minutes of meeting.	6j.4 June 2006	6j.4		
						6j.5 Develop a formalized needs assessment.	6j.5 Needs Assessment	6j.5 July 2006	6j.5		
				6k. Development of a Coastal Recovery Plan.	DFCS Division Director  Director of Field Operations  Region 6 South Regional Director	6k.1 Recommendations for a Coastal Recovery Plan submitted by the National Child Resource Center.  6k.2 Determine available resources and assess those needed to	6k.1 Recommendations  6k.2 Report identifying available resources.	6k.1 September 2006  6k.2 October 2006	6k.1  6k.2		

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	A	N/A						Projected:	Actual:	Projected:	Actual:
						address the identified needs.  6k.3 Develop Coastal Recovery Plan and distribute in-house for review.  6k.4 Begin implementation of the Coastal Recovery Plan.	6k.3 Distribution List and Memorandum  6k.4 Coastal Recovery Plan	6k.3 December 2006  6k.4 January 2007	6k.3  6k.4		
				6l. Develop a plan to address the unique resource needs for new children entering care in Harrison, Hancock and Jackson counties.	Director of Field Operations  Region 6 South Regional Director  Region 6 South ASWSs	6l.1 Convene a workgroup to identify the unique needs of the Coastal counties, and develop priorities to address the identified needs.  6l.2 Identify internal and external resources that can be engaged.  6l.3 Formalize plan to address the needs of children entering care, and implement plan.	6l.1 List of Workgroup members, the identified needs, and the priorities.  6l.2 Identified resources.  6l.3 Formalized Plan	6l.1 October 2006  6l.2 November 2006  6l.3 January 2007	6l.1  6l.2  6l.3		
				6m. DFCS staff will reassess the policy and procedures regarding the physical requirements for children placed in foster care.	Director of Field Operations  Resource Families Workgroup	6m.1 DFCS staff will review relevant state and federal guidelines regarding the physical requirements for children in foster care.  6m.2 Recommendations will be made for	6m.1 State and Federal criteria.  6m.2 Proposed recommendations	6m.1 June 2006  6m.2 July 2006	6m.1  6m.2		

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	A	N/A						Projected:	Actual:	Projected:	Actual:
						alternate policies and/or requirements for Harrison, Hancock and Jackson counties for children in foster care, such as allowing young siblings to share a bedroom, and children of the same gender sharing a bedroom.					
Item 7: Permanency Goal for Child	X		<p><b>Item 7 Goal:</b> Improve the percentage of children in foster care who have an appropriate permanency plan based on the case information.</p> <p>Source: Foster Care Case Review Revised Instrument</p>		Item 7 Goal Lead: Foster Care Review Program Supervisor	<p><b>Item 7 Benchmark:</b> Improve the percentage of children in foster care who have an appropriate permanency plan based on the case information.</p> <p>Source: Foster Care Case Review Revised Instrument</p>	<p><b>Item 7 Method of Measuring:</b> The Foster Care Case Review revised instrument will monitor the permanency plan for children in foster care. Using the revised FCR instrument, four quarters of data will be collected, beginning with the July-September 2005 quarter and ending with the April-June 2006 quarter. In July 2006 a baseline and percentage for improvement will be established for the benchmark and goal. This baseline and percentage will be negotiated with the ACF R O &amp; the approved measures will be added to the PIP. The 3 Coastal Counties will be eliminated from the baseline and the performance data.</p>	March 2007		March 2008	

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	A	N/A						Projected:	Actual:	Projected:	Actual:
				7a. Build a process in MACWIS to link the goals in the ISP directly to the task to improve the quality of the case plan.	Deputy Director of MACWIS, PIP and Special Projects	7a.1 MACWIS System Requirements Document Designed, Developed and Tested for implementation into MACWIS  7a.2 Training provided to field staff  7a.3 MACWIS Release Notes and Concise Guide posted on the MACWIS Website  7a.4 Process deployed in MACWIS	7a.1 MACWIS Work Plan  7a.2 Training Schedule  7a.3 MACWIS Release Notes and Concise Guide  7a.4 MACWIS screen shots	7a.1 December 2006  7a.2 January 2007  7a.3 January 2007  7a.4 December 2006	7a.1  7a.2  7a.3  7a.4		
				7b. Provide training and concise practice guide on case planning that includes the practice of concurrent permanency planning	Training Program Director	7b.1 Develop curricula and the concise practice guide for case planning in coordination with technical assistance.  7b.2 Train the trainers on case planning curricula and guide.  7b.3 Training staff with RD will train ASWS and county social worker staff per region.	7b.1 Curricula and Practice Guide for case planning  7b.2 Training records  7b.3 Regional Training attendance records and evaluation	7b.1 December 2006  7b.2 Training = February 2007  7b.3 Training completed = April 2007  Evaluation = October 2007	7b.1  7b.2  7b.3 Training  Evaluation		
				7c. Enhance the CC (six month administrative periodic review) to be more family centered.	Foster Care Review Program Supervisor  FCR/CC Committee	7c.1 Review and revise forms, procedures, and policy to be	7c.1 Revised forms, procedures and policy	7c.1 July 2005	7c.1 July 2005		



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	A	N/A						Projected:	Actual:	Projected:	Actual:
						more consistent with family centered practice.  7c.2 Develop Practice Guide for CC for staff and families.  7c.3 Implement changes in CC practice.	7c.2 County Conference Practice Guide for staff and CC Guidebook for families  7c.3 FCR Program Quarterly Report	7c.2 July 2005  7c.3 Implemented October 2005	7c.2 July 2005  7c.3 October 2005		
				7d Include action steps in the RAP to insure timely permanency for children in foster care and to address local partnerships with the judicial system based on the County Self Assessment results and regional priorities for permanency.	Regional Directors, ASWS, County staff	7d.1 Develop the RAP to include strategies to improve timely permanency and if the County Self Assessment results determine a priority address local partnerships with the judicial system.	7d.1 Approved RAP	7d.1 Approval and implementation of RAP = January 2007	7d.1		
				7e. Identify Conferences and training opportunities for judges and court personnel for DFCS to provide presentations and training opportunities and to develop collaborative relationships.	CIP DFCS Division Director and Deputies	7e.1 Coordinate with CIP project to identify the five annual GAL seminar trainings, Prosecutor trainings, Youth Court and Referee trainings, the Trial Appellate Judges Conference for possible time on agendas for presentations, trainings and or to participate.  7e.2 Develop presentations and materials based on agenda and commitments.	7e.1 Identified conference dates for year and presentations scheduled  7e.2 Presentation Abstracts or materials	7e.1 May 2006  7e.2 April 2006	7e.1 May 2006  7e.2 April 2006		



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	A	N/A						Projected:	Actual:	Projected:	Actual:
						<p>7e.3 Utilize NRC for Legal and Judicial to assist with T/TA in developing presentations for judges and court personnel at conferences.</p> <p>7e.4 Presentations delivered.</p> <p>7e.5 Continue strategy to coordinate and book future conference dates for presentations and trainings.</p>	<p>7e.3 Presentation Abstracts or materials</p> <p>7e.4 Conference or training agenda</p> <p>7e.5 Conference schedules and agendas</p>	<p>7e.3 September 2006</p> <p>7e.4 October 2006</p> <p>7e.5 Conference Dates to be determined and then on-going</p>	<p>7e.3</p> <p>7e.4</p> <p>7e.5</p>		
				7f. Collaborate with CIP and AOC to distribute monthly reports for county youth court judges that will improve the consistency of periodic review of the status of each child.	<p>DFCS Division Director</p> <p>Deputy of MACWIS</p> <p>Administration Unit</p>	<p>7f.1 Develop and implement Title IVE Permanency Hearing Report by County to provide to youth court judges to make them aware of need for Permanency Hearings.</p> <p>7f.2 Copies of Permanency Hearing Reports sent directly to Youth Court Judges by DFCS SO.</p> <p>7f.3 Quarterly meetings between DFCS and the Chief Justice will be held to address reports, court responses and other court &amp; agency</p>	<p>7f.1 Permanency Hearing Report</p> <p>7f.2 Memorandum and Reports</p> <p>7f.3 Agendas/ meeting notes</p>	<p>7f.1 Permanency Hearing Reports Developed and Implemented = June 2006</p> <p>7f.2 Initiate process = June 2006 and then on-going monthly</p> <p>7f.3 Initiate = May 2006 and then on-going quarterly thereafter</p>	<p>7f.1</p> <p>7f.2</p> <p>7f.3 May 2006</p>		

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	A	N/A						Projected:	Actual:	Projected:	Actual:
						issues impacting timely permanency.					
				7g. Develop and submit articles related to child welfare practice for publications utilized by court personnel	DFCS Director Administration Unit	7g.1 Coordinate with AOC to prepare and submit articles for publication in the Quarterly Newsletter to the Judges.	7g.1 Articles submitted For Quarterly Newsletters	7g.1 July 2006	7g.1		
						7g.2 Coordinate with the Young Lawyers Division, Child Advocacy Division to explore ways to submit articles for publication in the Bar Association Journal	7g.2 Articles submitted Bar Association Journal	7g.2 July 2006	7g.2		
				7h. Establish a State Level Task Force in collaboration with CIP to identify ways to address legislative issues impacting DFCS, AG's Office and the Courts.	DFCS Division Director Placement Unit Director, CIP	7h.1 State Level Task Force established and meetings initiated.	7h.1 List of members Minutes of meetings	7h.1 July 2006	7h.1		
						7h.2 Draft recommendations regarding possible legislative changes such as improvement to the Foster Care Review statutory process.	7h.2 Written recommendations	7h.2 July 2006	7h.2		
						7h.3 Recommendations presented to Sr. Mgt. & community partners for input and revisions.	7h.3 Revised recommendations	7h.3 September 2006	7h.3		
						7h.4 Present	7h.4 Proposal for	7h.4 November 2006	7h.4		

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	A	N/A						Projected:	Actual:	Projected:	Actual:
						recommendations to MDHS Executive Director for legislative action.	legislative changes				
<b>Item 8: Reunification, guardianship, or permanent placement with relatives.</b>	X		<b>Item 8 Goal:</b> Increase the statewide percentage of children reunified with parents or caretakers within 12 months from entry into foster care from 66.3% to 68.7%  Source: December 2004 CFSR Data Profile FFY 2004  <b>Goal met per CB data for FY 2005 AB</b>		<b>Item 8 Goal Lead:</b> Deputy Director of MACWIS, PIP and Special Projects  Administration Unit	<b>Item 8 Benchmark:</b> Increase the statewide percentage of children reunified within 12 months from entry into foster care from the baseline of 65.1% to 66.3%  Source: December 2004 CFSR Data Profile FFY 2004	<b>Item 8 Method of Measuring:</b> The source of the 65.1% baseline is December 2004 CFSR Data Profile. The percentage for improvement is based on the 2.42% sampling error as required by ACYF-CB-IM-01-07. The percentage of improvement for the benchmark is based on the strategies within the PIP and the expected impact on the data elements.	<b>March 2007</b>	December 2005	<b>March 2008</b> December 2005	
				8a. Provide statewide training and release of practice guides on FCP, FTM and CC to implement practice changes.	DFCS Division Director  Training Program Director  Regional Directors	8a.1 FCP Training curricula and practice guide developed in coordination with NRC technical assistance and Policy and Practice Workgroup. (Training Program	8a.1 FCP, FTM and CC training curricula and practice guide	8a.1 Finalized = July 2005	8a.1 August 2005		

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	A	N/A						Projected:	Actual:	Projected:	Actual:
						Director)					
						8a.2 "Train the trainers" on FCP curricula and practice guide. (Training Program Director)	8a.2 Training records	8a.2 December 2005	8a.2 December 2005		
						8a.3 Training staff and RD drill down the FCP training to all ASWS and county caseworkers per region. (Training Program Director and RD)	8a.3 Training records  Statewide Training Evaluation Report	8a.3 April 2006  Evaluation Report = October 2006	8a.3 April 2006		
				8b. Enhance the CC (six month administrative review) to be more family-centered in practice.	Foster Care Review Program Supervisor  FCR/CC Workgroup	8b.1 Review and revise forms, procedures, and policy to be more consistent with family centered practice.  8b.2 Develop Practice Guide for CC for staff and families.  8b.3 Implement changes in CC practice.	8b.1 Revised forms, procedures and policy  8b.2 County Conference Practice Guide for staff and CC Guidebook for families  8b.3 FCR Program Quarterly Report	8b.1 July 2005  8b.2 July 2005  8b.3 Implemented October 2005	8b.1 July 2005  8b.2 July 2005  8b.3 October 2005		
				8c. Provide training and concise practice guide on case planning that includes engaging families, timely	Training Program Director  Policy and Practice	8c.1 Develop curricula, concise practice guide for case	8c.1 Curricula, Concise Practice Guide	8c.1 December 2006	8c.1		

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	A	N/A						Projected:	Actual:	Projected:	Actual:
				and appropriate permanency goals and concurrent permanency planning	Workgroup	planning including family engagement, timely and appropriate permanency goals and concurrent permanency planning in coordination with technical assistance and development of on-going training.  8c.2 "Train the trainers" on case planning curricula and guide.  8c.3 Training staff and RD partner to train ASWS and county social worker staff per region.	8c.2 Training records  8c.3 Regional Training attendance records and evaluation	8c.2 Training = February 2007  8c.3 Training completed = April 2007  Evaluation = October 2007	8c.2  8c.3		
				8d. Implement the revised FCCR instrument to assess practice related to relative placements, to identify barriers to achieving permanency plans timely, and to provide information to ASWS and caseworkers to improve practice.	Foster Care Review Program Supervisor	8d.1 Implement revised Foster Care Case Review instrument.	8d.1 Foster Care Review Program Quarterly Reports	8d.1 Implement = July 2005  First Quarterly Report = October 2005, and quarterly thereafter	8d.1 July 2005  October 2005		
				8e. If reunification, guardianship, or permanent placement with relatives is identified through the county self assessment	RD and ASWS	8e.1 Develop RAP to include action steps if reunification, guardianship or	8e.1 Approved RAP	8e.1 Approved and Implemented = January 2007	8e.1		

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	A	N/A						Projected:	Actual:	Projected:	Actual:
				process as an area needing improvement, strategies will be developed and included in the RAP.		permanent placement with relatives is identified a permanency priority.					
Item 9: Adoption	X		<p><b>Item 9 Goal:</b> Increase the statewide percentage of children who exited care to a finalized adoption in less than 24 months from the time of last removal from home from 11.2% to 14.1%</p> <p>Source: December 2004 CFSR Data Profile FFY 2004</p> <p><b>Goal met per CB data FY 2005 AB</b></p>		<p><b>Item 9 Goal Lead:</b> Deputy Director of MACWIS</p> <p>PIP Coordinator</p> <p>Administration Unit</p>	<p><b>Item 9 Benchmark:</b> Increase the statewide percentage of children who exited care to a finalized adoption in less than 24 months from the time of last removal from home from 11.2% to 12.6%</p> <p>Source: December 2004 CFSR Data Profile FFY 2004</p>	<p><b>Item 9 Method:</b> The source of the 11.2% baseline is MS's CFSR Data Profile from December 2004. The percentage of improvement for the goal was calculated using the sampling error of 2.90% as required by ACYF-CB-IM-01-07. The percentage of improvement for the baseline is the expected progress based on the strategies within the PIP and the expected impact on the data elements.</p>	<p><b>March 2007</b> December 2005</p>		<p><b>March 2008</b> December 2005</p>	
				9a. Utilize T/TA from the Adopt US Kids to assist in the development and implementation of a targeted Statewide Recruitment and Retention Plan for foster and adoptive	<p>Licensure Program Director</p> <p>Adoption Program Director</p>	9a.1 Request technical assistance from Adopt US Kids. (Deputy Director of MACWIS, PIP and Special Projects)	9a.1 T/TA approved by ACF RO	9a.1 January 2005	9a.1 January 2005		

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	A	N/A						Projected:	Actual:	Projected:	Actual:
				families. Adopt US Kids will also train trainers (resource families paired with staff) on the "Answering the Call" curricula to improve the response to potential foster and adoptive parent inquiries.		9a.2 Licensure and adoption establish a committee to coordinate training and technical assistance with NRC. (Licensure and Adoption Program Directors)	9a.2 List of Group TA initiated	9a.2 February 2005	9a.2 February 2005		
						9a.3 T/TA provided to develop Statewide Recruitment and Retention Plan. (Licensure and Adoption Program Directors)	9a.3 Statewide Recruitment & Retention Plan	9a.3 July 2005	9a.3 June 2005		
						9a.4 Train the trainers for "Responding to the Call" pairing a resource parent with Licensure or Adoption Staff to provide training regionally	9a.4 Training Records	9a.4 Training completed = August 2006	9a.4		
				9b. NCWRCFCPPP to assist Licensure and Adoption Unit with programmatic changes due to dual certification, single application and merger of staff roles.	Adoption Director Licensure Director	9b.1 T/TA to review and revise policy, procedures, and tools for single application and foster/adopt dual certification.	9b.1 Policy and Procedural Revisions	9b.1 December 2006	9b.1		
				9c. NCWRCSNA to assist with enhancing foster and adoptive parent training curricula to include foster and adoptive parents roles	Adoption Director Licensure Director	9c.1 T/TA to review and enhance PATHS curriculum based on dual certification and	9c.1 Revised Curriculum	9c.1 August 2006	9c.1		



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	A	N/A						Projected:	Actual:	Projected:	Actual:
				as team members.		foster/adopt families role as team members with DFCS and working with birth families.					
				9d. Continue MDHS and Mississippi School of Law collaboration to improve the timeliness of finalized Adoptions.	Placement Unit Director  Adoption Program Director	9d. 1 Evaluation of collaboration on expediting adoption finalizations on referred cases.  9d.2 Adoption staff and adoptive families educated regarding option of utilizing MS School of Law Project to handle adoption finalizations.  9d.3 Based on Annual Evaluation, renew MOU and consider expanding cases to include TPR.	9d.1 Annual Evaluation   9d.2 Annual Evaluation (Utilization of Project)  9d.3 Memorandum of Understanding	9d.1 February 2006  9d.2 February 2006  9d.3 March 2006	9d.1 February 2006  9d.2 February 2006  9d.3 March 2006		
				9e. Re-structure the SO Adoption Program procedures to reduce internal agency barriers to timely TPR and finalization.	Adoption Program Director	9e.1 Conduct review of existing process and procedures for handling TPR at SO  9e.2 Based on review implement changes within SO procedures to improve efficient handling of TPR packets.  9e.3	9e.1 Recommendations for improving TPR internal process and procedures  9e.2 Written Procedures  9e.3	9e.1 February 2006  9e.2 February 2006  9e.3	9e.1 February 2006  9e.2 February 2006  9e.3		



**Renegotiated Safety, Permanency and Well-Being Matrix (Effective April 1, 2006)**

1			2	3	4	5	6	7		8	
Outcome or Systemic Factors and Item (s) contributing to Non-Conformity			Goal/ Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks' Dates of Achievement		Goals of Achievement	
	A	N/A						Projected:	Actual:	Projected:	Actual:
						Develop process for tracking TPR once sent to AG's office until the TPR order is received in SO  9e.4 Orient staff and implement new procedures.	Written Procedures for tracking TPR once sent to AG  9e.4 Written Revised Procedures and memorandum to staff	February 2006  9e.4 February 2006	February 2006  9e.4 February 2006		
Item 10: Permanency Goal of other planned permanent living arrangement	X		Item 10 Goal: Other planned permanent plans have been considered and ruled out prior to establishing a permanency goal of emancipation or formalized long term foster care.		Item 10 Goal Lead: Foster Care Review Supervisor	Item 10 Benchmark: Process developed and implemented requiring Regional Director approval to establish a permanency goal of emancipation or formalized long term foster care for any child in custody.  Process Developed = August 2006  Revised Policy and Procedures = October 2006  Process Implemented = December 2006	Item 10 Method of Measuring: The method of measuring and monitoring progress on this item is the revised Foster Care Case Review instrument, and the monthly FCR reports. The item will be reported to Regional Directors through the monthly FCR issues report.	March 2007		March 2008	
				10a. T/TA through the NCWRCYS to review IL program and assist with maximizing ETV funds for youth, providing aftercare services for youth, and developing training and	Independent Living Program Specialist  IL Committee  Policy Lead	10a.1 Initiate TA request and assistance.  10a.2 Implement TA and develop work plan	10a.1 ACF RO TA Approval  10a.2 IL TA Work Plan	10a.1 February 2005  10a.2 August 2005	10a.1 February 2005  10a.2 August 2005		

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	A	N/A						Projected:	Actual:	Projected:	Actual:
				concise practice guides to improve assessment and case planning for youth including transitional living.		with program staff and providers.  10a.3 Integrate recommendations into IL policy and procedures. (Policy Lead, IL Program Specialist and IL Committee)	10a.3 Revised Policy	10a.3 October 2005	10a.3 October 2005		
				10b. Develop and implement Transitional Living Plan for Independent Living.	MACWIS Team Independent Living Program	10b.1 MACWIS updated to include Transitional Living Plan	10b.1 Transitional Living Plan	10b.1 July 2006	10b.1		
				10c. Provide training and concise practice guide on case planning that includes engaging youth in case planning and the independent living transitional plan for youth.	Training Program Director	10c.1 Develop curricula, concise practice guide and training evaluation for case planning that includes youth in case planning and transitional planning for youth in coordination with NRC technical assistance and development of on-going training.  10c.2 Trainer's trained on case planning curricula and guide.  10c.3 Training staff partner with RD to train ASWS and county social worker staff per region.	10c.1 Case Planning Curricula and Practice Guide  10c.2 Training records  10c.3 Regional Training attendance records and evaluation	10c.1 December 2006  10c.2 Training = February 2007  10c.3 Training completed = April 2007  Evaluation = October 2007	10c.1  10c.2  10c.3		

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	A	N/A						Projected:	Actual:	Projected:	Actual:
Outcome P2: The continuity of family relationships and connections is preserved for children  CFSR Findings: Substantially Achieved 56% of cases reviewed	X										
Item 11: Proximity of foster care placement	X		Item 11 Goal: When appropriate, children in foster care will be placed in close proximity (within 50 miles of child's original home base).		Item 11 Goal Lead: Foster Care Review Program Supervisor	Item 11 Benchmarks: The revised Foster Care Case Review Instrument.  The revised Foster Care Case Review Checklist.	Item 11 Method: The method for monitoring and measuring progress will be the monthly Foster Care Case Review Issues Report, and the FCR Quarterly Regional Comparison Report.	March 2007		March 2008	
				11a. Establish policy for the regional approval process and criteria for placements more than 50 miles from child's original home.	RD ASWS MACWIS Team	11a.1 Regional Directors document procedures and criteria for approval for placements more than 50 miles from child's original home based on existing policy.	11a.1 Documented Regional procedures and criteria for placements outside of 50 mile radius.	11a.1 July 2006	11a.1		

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	A	N/A						Projected:	Actual:	Projected:	Actual:
						11a.2 Senior Management will agree on procedures and criteria for placements outside of 50 mile radius.  11a.3 Revise policy and practice.	11a.2 Documented procedures and criteria for placements outside 50 mile radius.  11a.3 Revised policy and practice.	11a.2 Document = September 2006  11a.3 September 2006	11a.2  11a.3		
				11b. Utilize technical assistance and training from Adopt US Kids to develop a targeted Statewide Recruitment and Retention Plan to improve placement options available to counties to be able to place children in close proximity and to retain and support existing foster homes.	Licensure and Adoption Program Director	11b.1 T/TA provided to develop Statewide Recruitment and Retention Plan. (Licensure and Adoption Program Directors)	11b.1 Statewide Recruitment and Retention Plan	11b.1 July 2005	11b.1 June 2005		
				11c. Strategies will be developed and implemented in the RAP, if close proximity of placement is identified through the county self assessment process as an area needing improvement.	RD and ASWS	11c.1 Develop a RAP to include strategies for improving close proximity of placements if a permanency priority.	11c.1 Approved RAP	11c.1 Approved and Implemented = January 2007	11c.1		
				11d. Conduct a needs assessment in Harrison, Hancock and Jackson counties.	DFCS Division Director  Director of Field Operations  Region 6 South Regional Director	11d.1 Request assistance of appropriate NCWRCs to assist with needs assessment.  11d.2 Conduct initial planning meeting with NCWRCs.  11d.3 Utilize MACWIS	11d.1 Request and confirmation from NCWRC.  11d.2 Agenda and minutes of Meeting  11d.3 Comparison Report	11d.1 March 2006  11d.2 April 2006  11d.3 May 2006	11d.1  11d.2  11d.3		

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Outcome or Systemic Factors and Item (s) contributing to Non-Conformity			Goal/ Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks' Dates of Achievement		Goals of Achievement	
	A	N/A						Projected:	Actual:	Projected:	Actual:
						<p>Reports to review data and compare to area and state prior to Hurricane Katrina.</p> <p>11d.4 Utilize the T/A of the NCWROCI, NCWRCCPP, and the NCRC on Data and Technology in conjunction with the Mississippi Children's Home Society to conduct a stakeholders meeting of both internal and external stakeholders to evaluate the current status of the affected coastal counties.</p> <p>11d.5 Develop a formalized needs assessment.</p>	<p>11d.4 List of stakeholders, meeting agenda, and minutes of meeting.</p> <p>11d.5 Needs Assessment</p>	<p>11d.4 June 2006</p> <p>11d.5 July 2006</p>	<p>11d.4</p> <p>11d.5</p>		
				11e. Development of a Coastal Recovery Plan.	<p>DFCS Division Director</p> <p>Director of Field Operations</p> <p>Region 6 South Regional Director</p>	<p>11e.1 Recommendations for a Coastal Recovery Plan submitted by the National Child Resource Center.</p> <p>11e.2 Determine available resources and assess those needed to address the identified needs.</p>	<p>11e.1 Recommendations</p> <p>11e.2 Report identifying available resources.</p>	<p>11e.1 September 2006</p> <p>11e.2 October 2006</p>	<p>11e.1</p> <p>11e.2</p>		

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	A	N/A						Projected:	Actual:	Projected:	Actual:
						11e.3 Develop Coastal Recovery Plan and distribute in-house for review.  11e.4 Begin implementation of the Coastal Recovery Plan.	11e.3 Distribution List and Memorandum  11e.4 Coastal Recovery Plan	11e.3 December 2006  11e.4 January 2007	11e.3  11e.4		
				11f. DFCS staff will reassess the policy and procedures regarding the physical requirements for children placed in foster care.	Director of Field Operations  Resource Families Workgroup	11f.1 DFCS staff will review relevant state and federal guidelines regarding the physical requirements for children in foster care.  11f.2 Recommendations will be made for alternate policies and/or requirements for Harrison, Hancock and Jackson counties for children in foster care, such as allowing young siblings to share a bedroom, and children of the same gender sharing a bedroom.	11f.1 State and Federal criteria.  11f.2 Proposed recommendations	11f.1 June 2006  11f.2 July 2006	11f.1  11f.2		
Item 12: Placement with siblings	X		Item 12 Goal: When appropriate, siblings in foster care will be placed together.		Item 12 Goal Lead: Foster Care Review Supervisors	Item 12 Benchmarks: The revised Foster Care Case Review Instrument.  The revised Foster Care Case Review	Item 12 Method of Measuring: The method for monitoring and measuring progress will be the monthly Foster Care Case Review Issues Report.	March 2007		March 2008	

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	A	N/A						Projected:	Actual:	Projected:	Actual:
						Checklist.	and the FCR Quarterly Regional Comparison Report.				
				12a. Clarify the regional approval process and criteria for any placement that requires siblings be separated, and revise policy and practice..	RD ASWS	12a.1 Regional Directors document procedures and criteria for approval for any placement that requires siblings be separated. 12a.2 Senior Management will agree on procedures and criteria. 12a.3 Revise policy and practice.	12a.1 Documented Regional procedures and criteria.  12a.2 Documented procedures and criteria.  12a.3 Revised policy and practice.	12a.1 July 2006  12a.2 Document = September 2006  12a.3 September 2006	12a.1  12a.2  12a.3		
				12b. Utilize T/TA from Adopt US Kids to develop a targeted Statewide Recruitment & Retention Plan to improve placement options to place siblings together and retain/support existing foster homes.	Licensing Program Director	12b.1 T/TA provided to develop Statewide Recruitment and Retention Plan. (Licensure and Adoption Program Directors)	12b.1 Statewide Recruitment and Retention Plan	12b.1 July 2005	12b.1 June 2005		
				12c. If sibling placements together is identified through the county self assessment process as an area needing improvement and a permanency priority, strategies will be developed and implemented in RAP	RD and ASWS	12c.1 Develop RAP to include strategies for improving sibling placements together if a priority for permanency.	12c.1 Approved RAP	12c.1 January 2007	12c.1		
				12d. Conduct a needs assessment in Harrison, Hancock and Jackson counties.	DFCS Division Director  Director of Field Operations	12d.1 Request assistance of appropriate NCWRCs to assist with needs assessment.	12d.1 Request and confirmation from NCWRC.	12d.1 March 2006	12d.1		



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	A	N/A						Projected:	Actual:	Projected:	Actual:
					Region 6 South Regional Director	12d.2 Conduct initial planning meeting with NCWRCs.  12d.3 Utilize MACWIS Reports to review data and compare to area and state prior to Hurricane Katrina. 12d.4 Utilize the T/A of the NCWROCI, NCWRCCPP, and the NCRC on Data and Technology in conjunction with the Mississippi Children's Home Society to conduct a stakeholders meeting of both internal and external stakeholders to evaluate the current status of the affected coastal counties.  12d.5 Develop a formalized needs assessment.	12d.2 Agenda and minutes of Meeting  12d.3 Comparison Report  12d.4 List of stakeholders, meeting agenda, and minutes of meeting.  12dg.5 Needs Assessment	12d.2 April 2006  12d.3 May 2006  12d.4 June 2006  12d.5 July 2006	12d.2  12d.3  12d.4  12d.5		
				12e. Development of a Coastal Recovery Plan.	DFCS Division Director  Director of Field Operations  Region 6 South Regional Director	12e.1 Recommendations for a Coastal Recovery Plan submitted by the National Child Resource Center.  12e.2 Determine available resources and assess those needed to address the identified needs.	12e.1 Recommendations  12e.2 Report identifying available resources.	12e.1 September 2006  12e.2 October 2006	12e.1  12e.2		